

Federal Housing Finance Board
 Equal Employment Opportunity Data
 Posted Pursuant to the No Fear Act

Data as of June 30, 2005

Part I:

Complaint Activity- 29 CFR §§ 1614.704 (a)-(c)		Fiscal Year					
		2005 9 Months	2004	2003	2002	2001	2000
1.	Complaints filed in fiscal year	1	2	2	3	5	2
2.	Complainants in fiscal year	1	2	2	3	5	2
3.	Complainants filing more than one complaint in fiscal year	0	0	0	0	0	0

Part II:

Complaints by Basis - 29 CFR §1614.704(d)		Fiscal Year					
		2005 9 Months	2004	2003	2002	2001	2000
1.	Race	1	2	1	3	5	1
2.	Color	0	0	0	0	0	1
3.	Religion	0	0	0	0	1	0
4.	National Origin	0	0	0	1	2	1
5.	Sex (including Equal Pay complaints)	1	2	2	3	3	1
6.	Disability	1	2	1	1	1	1
7.	Age	1	2	1	2	3	0
8.	Reprisal	1	2	2	2	3	0
9.	Non-EEO bases	2	0	0	2	0	0

N/A: Not Applicable
 N/AV: Not Available

Part III:

Complaints by Issue - 29 CFR §1614.704(e)		Fiscal Year					
		2005 9 Months	2004	2003	2002	2001	2000
1.	Appointment/Hire	0	0	0	0	1	0
2.	Assignment of Duties	0	0	0	1	1	0
3.	Awards	0	0	0	0	0	0
4.	Conversion to Full-time	0	0	0	0	1	0
5.	Disciplinary Action:						
	5a. Demotion	0	0	0	0	0	0
	5b. Reprimand	0	0	0	0	0	0
	5c. Suspension	0	0	0	0	0	0
	5d. Removal	0	0	0	0	0	0
	5e. Other	0	0	0	0	0	0
6.	Duty Hours	0	0	0	0	1	0
7.	Evaluation/Appraisal	1	1	0	0	2	2
8.	Examination/Test	0	0	0	0	0	0
9.	Harassment:						
	9a. Non-Sexual	1	7	1	0	1	0
	9b. Sexual	0	0	0	0	0	0
10.	Medical Examination	0	0	0	0	0	0
11.	Pay (Including Overtime)	0	0	0	1	0	0
12.	Promotion/Non-Selection	0	0	0	3	2	0
13.	Reassignment:						
	13a. Denied	0	0	0	0	0	0
	13b. Directed	0	0	0	0	0	0
14.	Reasonable Accommodation	0	0	1	0	0	1
15.	Reinstatement	0	0	0	0	0	0
16.	Retirement	0	0	0	0	0	0
17.	Termination	0	2	0	0	0	1
18.	Terms/Conditions of Employment	0	0	0	0	0	0
19.	Time and Attendance	0	0	0	0	1	0
20.	Training	0	0	0	0	1	0
21.	Other	1	4	1	0	3	2

N/A: Not Applicable
N/AV: Not Available

Part IV:

Average Processing Time - 29 CFR § 1614.704(f)		Fiscal Year					
		2005 9 Months	2004	2003	2002	2001	2000
1.	Average time in investigation stage when:						
	1a. Hearing requested	124	148	281	125	N/AV	N/AV
	1b. Hearing not requested	N/A	N/A	N/A	N/A	N/AV	N/AV
2.	Average time to issue Final Agency Action when:						
	2a. Hearing requested	40	40	N/A	N/A	N/AV	N/AV
	2b. Hearing not requested	N/A	N/A	N/A	N/A	N/AV	N/AV

Part V:

Complaints Dismissed without an Investigation - 29 CFR § 1614.704(g)		Fiscal Year					
		2005 9 Months	2004	2003	2002	2001	2000
1.	Total complaints dismissed by Agency	0	1	0	1	3	1
2.	Average days pending prior to dismissal	0	36	N/A	1	27	29

N/A: Not Applicable
N/AV: Not Available

Part VI:

Final Agency Actions Finding Discrimination - 29 CFR § 1614.704(h)		Fiscal Year											
		2005 9 Months		2004		2003		2002		2001		2000	
		#	%	#	%	#	%	#	%	#	%	#	%
1.	Total findings of discrimination	0		0		0		0		0		0	
	1a. Hearing requested	0		0		0		0		0		0	
	1b. Hearing not requested	0		0		0		0		0		0	

Part VII:

Final Agency Actions Finding Discrimination by Basis- 29 CFR § 1614.704(i)		Fiscal Year											
		2005 9 Months		2004		2003		2002		2001		2000	
		#	%	#	%	#	%	#	%	#	%	#	%
1.	Race	0		0		0		0		0		0	
2.	Color	0		0		0		0		0		0	
3.	Religion	0		0		0		0		0		0	
4.	National Origin	0		0		0		0		0		0	
5.	Sex (including Equal Pay Act)	0		0		0		0		0		0	
6.	Disability	0		0		0		0		0		0	
7.	Age	0		0		0		0		0		0	
8.	Reprisal	0		0		0		0		0		0	

N/A: Not Applicable

N/AV: Not Available

Part VIII:

Final Agency Actions Finding Discrimination by Issue- 29 CFR § 1614.704(j)		Fiscal Year											
		2005 9 Months		2004		2003		2002		2001		2000	
		#	%	#	%	#	%	#	%	#	%	#	%
1.	Appointment/Hire	0		0		0		0		0		0	
2.	Assignment of Duties	0		0		0		0		0		0	
3.	Awards	0		0		0		0		0		0	
4.	Conversion to Full-time	0		0		0		0		0		0	
5.	Disciplinary Action:												
	5a. Demotion	0		0		0		0		0		0	
	5b. Reprimand	0		0		0		0		0		0	
	5c. Suspension	0		0		0		0		0		0	
	5d. Removal	0		0		0		0		0		0	
	5e. Other	0		0		0		0		0		0	
6.	Duty Hours	0		0		0		0		0		0	
7.	Evaluation/Appraisal	0		0		0		0		0		0	
8.	Examination/Test	0		0		0		0		0		0	
9.	Harassment:												
	9a. Non-Sexual	0		0		0		0		0		0	
	9b. Sexual	0		0		0		0		0		0	
10.	Medical Examination	0		0		0		0		0		0	
11.	Pay (Including Overtime)	0		0		0		0		0		0	
12.	Promotion/Non-Selection	0		0		0		0		0		0	
13.	Reassignment:												
	13a. Denied	0		0		0		0		0		0	
	13b. Directed	0		0		0		0		0		0	
14.	Reasonable Accommodation	0		0		0		0		0		0	
15.	Reinstatement	0		0		0		0		0		0	
16.	Retirement	0		0		0		0		0		0	
17.	Termination	0		0		0		0		0		0	
18.	Terms/Conditions of Employment	0		0		0		0		0		0	
19.	Time and Attendance	0		0		0		0		0		0	
20.	Training	0		0		0		0		0		0	
21.	Other	0		0		0		0		0		0	

N/A: Not Applicable
N/AV: Not Available

Part IX:

Complaints Pending at Start of Fiscal Year - 29 CFR §§1614.704(k)(1) and (k)(2)		Fiscal Year					
		2005	2004	2003	2002	2001	2000
		As of 10-1-04	As of 10-1-03	As of 10-1-02	As of 10-1-01	As of 10-1-00	As of 10-1-99
1.	Complaints filed in previous fiscal years	2	3	3	4	2	3
2.	Complainants filing in previous fiscal years	1	2	3	4	2	2
Complaints Pending at End of Fiscal Year – By Status - 29 CFR §1614.704(k)(3)		Fiscal Year					
		2005	2004	2003	2002	2001	2000
		As of 6-30-05	As of 9-30-04	As of 9-30-03	As of 9-30-02	As of 9-30-01	As of 9-30-00
3.	Complaints pending by status:						
	3a. Investigation	1	0	1	2	1	1
	3b. Report of Investigation Issued, Pending Complainant Action	0	0	0	0	1	0
	3c. Hearing	0	1	1	1	0	0
	3d. Final Agency Action	0	0	0	0	0	0
	3e. Appeal with EEOC	0	1	1	0	2	1

Part X:

Timeliness of Investigations – 29 CFR § 1614.704(l)		Fiscal Years					
		2005 9 Months	2004	2003	2002	2001	2000
1.	Pending Investigations Over Required Time Frames	0	0	1	1	1	0

N/A: Not Applicable
N/AV: Not Available